# **SAP Challenge**

The SAP Challenge has two parts, 1) SAP Work and 2) Using SAP to Teach HR. Please be sure to complete them both.

## SAP Work

The SAP Challenge is designed to test your ability to navigate SAP and should be thought of as an open book exam. Therefore, I will not be assisting you with this assessment. I have provided some instruction on how to get started with the Challenge in the SAP Assignment 5 video tutorial but that is all the help I will offer for this. All other actions in the Challenge have been completed in one of the previous SAP Assignments so please refer to those for help. I will make these two suggestions:

1. When hiring new employees in the Challenge, use the “Hiring (TE mini master)” action—this is the easiest way.
2. If you open the app to hire a new employee and an already-hired employee appears by default, close your browser, log in again, and then try. I ran into this a couple of times and this worked for me (you might have to clear cookies, browser history, etc.).

To earn points for the SAP Challenge, provide a screenshot of your organizational structure after you have finished. It should look like the screenshots at the end of this document and may take two screenshots (dates, names, etc. may be different).

Insert screenshot(s) here:

## Using SAP to Teach HR:

You are the first graduate class in the history of Texas A&M-Corpus Christi to complete a semester-long project using SAP in a human resources course. Pretty cool! As someone who has completed this project, your feedback is very valuable. Please respond to the following items with your opinions. I will not grade this portion of the assignment based on whether or not you liked using SAP…if you hated it, please tell me (you won’t hurt my feelings)…but if you loved it, I want to hear about it too. I will grade this portion of the assignment based on the *quality* of your responses. Please give me as much information and feedback as possible.

1. Did you like using SAP throughout the semester in this class? Why or why not?
2. Did this SAP project help you better understand the human resources functions and/or other material covered in this course? Explain. If it did not, what other types of assessments would be more beneficial (case studies, quizzes, exams, reports, etc.)?
3. Students at participating universities (TAMUCC is one) are eligible to earn the *SAP Student Recognition* certificate if they complete three courses with significant SAP integration into the curriculum (this course would count toward certification). Would you be interested in earning such a certificate? Why or why not? If yes, would you actively seek out other courses with SAP integration, even if they were courses in which you would otherwise not be interested (i.e., take an elective in a subject area that you do not necessarily like just to work toward certification)? Or would the courses need to be within a subject of interest? Explain.

## Submission instructions:

Please submit your completed assignment in the appropriate assignment submission link in a Word document. **You must include your name and SAP number on your assignment…failure to do so will result in a 0.** See the syllabus and/or Blackboard for the specific due date.

Screenshot example:

