**Assignment**

Your assignment is to write an **800-1000 word** “blog-post” style article that outlines and explains your thinking on the assigned topic. The topic includes questions to get you started in your thinking, but feel free to expand beyond those in your writing. Your answers can be rooted in your own experience and/or the experience of others.

Groups and organizations often have members who disagree. Their members need to manage and resolve both their own conflicts and conflicts between others.

* Why do people avoid conflicts?
* What can you do to encourage people to resolve a conflict?
* What goals do you have when you are helping others to resolve their conflicts?