

INDIVIDUAL ASSIGNMENT – 1:

Questions:

1. As it was discussed in BABOK Guide and the lessons, there is a strong potential for overlapping and conflict between the business analyst and other job titles in an organization. Discuss overlapping and differentiating factors between business analyst and project manager positions.
 - ***Include at least four aspects. You should have at least one overlapping factor and one distinguishing factor.***
2. First, read the "Case Study" below. Based on the case study:
 - **Which stakeholder type do you think best describes the role that Jim plays?**
 - **Which stakeholder type do you think best describes the role of Mary as the change manager?**

You have been working as a business analyst on a project for 6 months. The project aims to implement a new human resource management solution that can manage employee records and performance management processes more effectively than the current manual processes. Jane, the HR executive, is the sponsor for the project and has asked you to provide an overview for the new business analyst who has just joined the project and to also introduce her to all the other stakeholders involved with the project. Katie, the new business analyst, is very interested to meet people and you promised to introduce her to everyone during the team meeting. The first person to attend the meeting is Jim, the guy who is responsible for making sure all deliverables are delivered on time and within budget! Then, Susie walks in with her usual coffee in hand and a general sigh about being so busy trying to explain to the vendor team that the human resources policies and procedures in this company are simply more complex than other companies. The software vendor manager, Bruce, is quite a stubborn guy and is only concerned with delivering what they have available today in their solution; he is not very interested in understanding the nuances of the company's policies and special procedures. This means that Mary, the change manager, will have her hands full when implementing the solution in the human resources team. You haven't had the opportunity to introduce Katie to the HR operational manager or the test lead yet, but promise to do so after the meeting. You have to run off after the meeting to continue a workshop, which is all about defining the capabilities and qualities of the requirements to ensure that all stakeholder requirements are being met. You provided Katie with information regarding the goals and expected outcomes for the initiative that she needs to become familiar with before you introduce her to more people.

You will work on these assignments on an individual basis (not in groups and teams). Individuals should neither seek nor receive help from anyone including classmates, friends and family members in completing any of these assignments. If there is a strong evidence that your assignment is the same with another classmate's assignment, your score will be zero. There will NOT be any make-up assignments for these failed assignments.

This assignment will be checked via SafeAssign. If there are high similarities with your classmates, assignments from previous courses, or the Internet, SafeAssign will detect them, and provide them as a report. You will be also able to see this report. If your similarities exceed 20%, first send me an email. If you need to reduce the similarity, you should work on your assignment again, and resubmit it.

This assignment is due on Friday, September 03, 2021, at 11:59 pm.

This assignment has 100 points.

This assignment must be typed (12 pt. Times New Roman font), double-spaced on standard-sized paper (8.5" by 11") with 1" margins on all sides, and a minimum of 2 (two) full pages in length excluding the title page and the references. You should provide the reference of the project. You should document your references using the APA guidelines provided in the following link. Just writing the website link is not enough. It is very important. **If you fail to provide APA-formatted references, you will have a 25 point deduction.**

- https://owl.purdue.edu/owl/research_and_citation/apa_style/apa_style_introduction.html
- https://owl.purdue.edu/owl/research_and_citation/apa_style/apa_formatting_and_style_guide/reference_list_electronic_sources.html

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