**Module:Human Resource Planning and Management**

**(PhD Assignment)**

1. Please go through the questions and answer accordingly with the word limit mentioned.
2. Please include references as required (not including word limit)
3. Turnitin similarity index: not more than 15%
4. References: APA,7th edition

**PROBLEM SOLVING**

**Answer ALL of the following:**

**Question 1:**

Former deputy health minister Dr Lee Boon Chye has hit out at the government for failing to boost human resources in the public health sector despite facing the Covid- 19 pandemic for more than a year.

“There is an acute shortage of manpower in our government healthcare. Medical personnel are overworked and suffering from burnout, and this can affect the system and standard of care.” Source: FMT. May 22, 2021

https://[www.freemalaysiatoday.com/category/nation/2021/05/22/govt-slammed-for-](http://www.freemalaysiatoday.com/category/nation/2021/05/22/govt-slammed-for-) failing-to-boost-healthcare-manpower/

As a hospital director,

* 1. Identify the issues involved in this situation.

(5 marks/word limit:150 words)

* 1. Discuss the strategies to address the issues identified in

(a).

(20 marks/word limit:500 words)

* 1. Discuss the factors that affect the morale of health care

workers in your hospital during pandemic

(20 marks/word limit:500 words)

* 1. Suggest possible remedial actions to improve the morale of the health care workers in your hospital during

pandemic.

(30 marks/word limit:750 words)

# Question 2:

Triggered by COVID-19 pandemic, the contract medical officers went on a nationwide strike to protest on their current working conditions and job insecurity.

Discuss the ethical issues involved in medical officers going on strike during a pandemic.

(25 marks/Word limit: 1100 words) (References please use APA 7th edition)