**People Analytics Assignment FAQs**

*How should I structure tables for my assignment?*

Do not copy tables directly from Stata. Instead, create tables in the Word document that convey the important information. Here are some examples, but you are not required to follow them exactly. Another useful resource is the APA formatting standard (see <https://owl.purdue.edu/owl/research_and_citation/apa_style/apa_formatting_and_style_guide/apa_tables_and_figures.html>)

Descriptive statistics:

|  |  |
| --- | --- |
| **Variable** | **Mean (SD) or %** |
| Gender | 23.5% |
| Age | 36.3 (7.5) |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | Strongly Disagree | Disagree | Neither Agree nor Disagree | Agree | Strongly Agree |
| Item 1 | 15% | 20% | 35% | 10% | 20% |
| Item 2 |  |  |  |  |  |
| Item 3 |  |  |  |  |  |

Correlations:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | **Variables** | **1** | **2** | **3** | **4** |
| 1 | Variable 1 |  |  |  |  |
| 2 | Variable 2 | .235\*\*\* |  |  |  |
| 3 | Variable 3 | .006 | .211\*\*\* |  |  |
| 4 | Variable 4 | .564\*\*\* | .131\*\* | .012 |  |
| 5 | Variable 5 | .059\* | .099\*\* | .086\* | .443\*\*\* |

\*\*\*p < .001, \*\*p < .01, \*p < .05

Regression tables:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Variables** | **Model 1** | **Model 2** | **Model 3** | |
| Gender | .0633  (.0514) | .0657  (.0564) |  | |
| Age |  | .1234\*\*\*  (.0654) |  | |
| Observations | 1,304 | 1,304 |  | |
| *F* | 5.654\*\*\* |  |  | |
| *∆F* |  | 1.255\* |  | |
| R2 | .056 | .077 |  | |
| ∆R2 |  | .021 | |  |

\*\*\*p < .001, \*\*p < .01, \*p < .05

*What do you mean with annotated do-file?*



The text in green are the annotations. Each section of your code should have a title (which can be implemented by using \* in front of it) and lines of code can be given its own description (which can be implemented using // in front of it).

*What should my recommendations entail?*

Whenever you are asked to generate recommendations, think about recommendations in terms of the findings from your analyses as well as recommendations for expansion of People Analytics capabilities in the organization (for example, what other data do you think the organization should be collecting to answer the questions of interest).